

Category	Core Benefit	Overview
Lifestyle	Annual Leave	28 days plus birthday and holiday trading
Lifestyle	Hours of work	37.5 - Core hours 9.30am to 15.00pm
Wellbeing	Private Medical	Single cover
Financial Wellbeing	Group Life Assurance	4 x salary, including EAP
Financial Wellbeing	Company Sick pay	4 weeks at 100% of salary and 8 weeks at 50% of salary (after 6 months)
Financial Wellbeing	Pension Scheme	3% EE, 6% ER Royal London Scheme
Professional	Professional Membership	Re-imburement